

ADWR's Vision: Reliable Water Supplies to meet the Needs of Current and Future Arizonans

Mission: To safeguard the health, safety and economic welfare of the public by protecting, conserving and enhancing Arizona's water supplies in a bold, thoughtful and innovative manner.

Agency Description: ADWR administers the State's water laws through the compilation and analysis of water supply data, coordination of research to augment water supplies for future demand, and development of policies that promote conservation and water availability.

ADWR defends the integrity of the state water supply by overseeing surface water, groundwater, and Colorado River water supplies. As the technical experts for the state, ADWR represents and supports the adjudications proceedings and negotiates with national and international partners.

ADWR protects Arizona against the loss of life and property through the implementation of the dam safety, flood warning, and floodplain management programs.

Executive Summary:

ADWR has identified six priorities to accomplish our mission:

Protect the Colorado River System by implementing the Arizona Reconsultation Process and by executing the DCP implementation plan.

Support General Streams Adjudication by completing multiple major technical reports.

Protect the Life and Property of Arizonans by helping dam owners address their safety deficiencies, auditing local floodplain management plans and responding to requests for flood assistance.

Improve the Accessibility and Accuracy of Arizona's Water Data by advancing a data quality initiative and by publishing new dashboards online.

Advance Water Planning Priorities by completing and publishing drafts of 5th Management Plans in the Active Management Areas (AMAs).

Recruit, Retain, and Develop Highly Skilled Personnel by implementing post-COVID telework, reducing reliance on employee-owned equipment and reclassifying Hydrologist and Water Resources positions.

Support Ongoing Drought Mitigation Measures by collaborating with the Drought Mitigation Board to establish policy detailing ADWR's responsibility in supporting the newly formed committee.

Summary of Multi-Year Strategic Priorities

#	Five Year Strategy	Start Year	Progress / Successes (FY 2021)
1	Protect the Colorado River System	2017	Launched the Arizona Reconsultation Committee with CAWCD. Held Steering Committee and Modeling and Analysis Workgroup meetings. Engaged in Basin States meetings. Distributed \$8.2M from DCP Funds and awarded \$2.0M in DCP groundwater conservation grants. Confirmed well construction meets State standards for all new/modified wells under DCP.
2	Support General Streams Adjudication	2017	Completed 94% of court assignments before deadline. Completed Phase II of Adjudications Investigation System web tools.
3	Protect the Life and Property of Arizonans	2017	Completed planned milestones (5 of 9) to address safety deficiencies for a high-priority dam. Audited flood plain management programs for NFIP Communities.
4	Improve the Accessibility and Accuracy of Arizona's Water Data	2018	Automated loading of drought data into the data warehouse. Began agency-wide data quality program. Expanded interactive data dashboards and websites in multiple programs. Created queries to help ADHS contact well owners.
5	Advance Water Planning Priorities	2019	Completed remaining 4 th Management Plans (MP), completed the development phase for 5 th MPs. Maintained Licensing Timeframes for Notice of Intent to Drill wells applications, which have increased 38% since 2015. Reinstated Instream Flow Program.
6	Recruit, Retain, and Develop Highly Skilled Personnel	2018	Revamped ADWR Telework policy. Purchased equipment to reduce reliance on personally owned computers for telework. Drafted a proposal to update Hydrogeologist job class series. Successfully transitioned ADWR's Engineers into ADOT's Engineering series.
7	Support ongoing Drought Mitigation Measures	2021	Drought Mitigation Board was created during the 2021 Legislative Session.

#	FY22 Annual Objectives	Objective Metrics	FY 2022 Annual Initiatives
1	Reduce the risk of Lake Mead falling to critical levels	% probability of arriving at a critically low Lake Mead elevation of 1,025 feet or lower	<ol style="list-style-type: none"> 1) Implement the Arizona Reconsultation Committee process 2) Execute Arizona DCP implementation plan (shortage mitigation)
2	Meet all court-imposed deadlines for General Streams Adjudication proceedings	% of assignments from the Adjudications Court completed by the deadline	<ol style="list-style-type: none"> 1) Complete Lower Little Colorado River Hydrographic Survey Report and two reports on Verde River de minimus usage 2) Collaborate with Courts to create an allocation plan for new Adjudication monies and obtain Joint Legislative Budget Committee approval
3	Assist owners in decreasing safety deficiencies at unsafe high-hazard dams	# of milestones for addressing safety deficiencies completed	<ol style="list-style-type: none"> 1) Complete 2 of 4 remaining milestones for addressing safety deficiencies for Jacques Dam & Black Canyon Dam
3	Mitigate flood risk by auditing floodplain management (FPM) programs	-# of National Flood Insurance Program (NFIP) Communities Audited -Response time to requests for flood assistance	<ol style="list-style-type: none"> 1) Complete audits of FPM Programs for 15 NFIP Communities 2) Respond to requests for flood assistance by communities subject to post-fire flooding within 2 business days
3	Complete study of Agua Fria River	# of milestones completed for hydrologic study of Agua Fria River	<ol style="list-style-type: none"> 1) Develop milestones for completion of study 2) Develop a scope of work and award a contract to a qualifying vendor
4	Increase public ability to query and retrieve quality data	Level of Maturity as rated by a comprehensive model for data management practices	<ol style="list-style-type: none"> 1) Complete Phase 1 and begin Phase 2 of initiative to improve data quality 2) Stand up data dashboards on ADWR website for all 3 water use sectors (Agricultural, Municipal, Industrial) within the AMAs
5	Facilitate the presentation of recommendations to GWAICC	% of Committees that bring issues to the Council for potential action	<ol style="list-style-type: none"> 1) Pursuant to direction from the Governor's Office, bring recommended actions to the Council to supplement committee recommendations
5	Develop, draft and adopt 5 th Management Plans (MPs) for the 5 AMAs	% of 5th MP Initial Drafts Published	<ol style="list-style-type: none"> 1) Complete & publish initial drafts of 5th MPs for all 5 AMAs 2) Solicit feedback on draft regulatory language from stakeholders
6	Bring salary levels for targeted positions closer to market	% turnover % of job offers accepted	<ol style="list-style-type: none"> 1) Obtain permission to use revised classification structure for Hydrogeologist Positions and Water Resource Specialist positions 2) Develop and execute plan for \$2.8M in targeted salary adjustments
6	Formalize retention of institutional knowledge	% of ADWR with written succession plan	<ol style="list-style-type: none"> 1) Develop succession plans in each section within ADWR
6	Support ongoing telework	% of in-office hours worked	<ol style="list-style-type: none"> 1) Implement post-COVID telework protocol 2) Reduce reliance on employee's personally owned equipment
7	Establish administrative and technical support for Drought Mitigation Board (DMB)	# of Drought Mitigation Board Meetings Supported	<ol style="list-style-type: none"> 1) Collaborate with the DMB to create policy detailing the administrative and technical support that ADWR will provide.